Transfer of Learning: A Guide for Strengthening the Performance of Health Care Workers

Transfer of Learning: A Guide for Strengthening the Performance of Health Care Workers, is an interactive, online tool developed by the PRIME II Project of IntraHealth and JHPIEGO. The tool uses a dynamic matrix to outline specific steps for supervisors, trainers, learners and co-workers to follow before, during and after a learning intervention to promote the successful transfer of learning. The web site is based on the print publication of the same name that was published by IntraHealth/PRIME II in 2002.

The web site offers strategies and techniques that can be used before, during and after training interventions to ensure support for the transfer of knowledge and skills to improved performance on the job. The site is organized in a matrix that allows the user to review the key tasks and roles that supervisors, trainers, learners and their co-workers play before, during, and after the training intervention. Other performance factors that can play an important role in the transfer of learning are also discussed, along with strategies for addressing them. The site also provides tools for action planning in various electronic formats.

A printable version of the Transfer of Learning toolkit may be downloaded at http://www.prime2.org/prime2/section/70.html [1].

Countries: [2]
Fulltext URL: http://www.intrahealth.org/tol/ [3]
Links