



WEBINAR:  
**Getting more bang for the buck from community-based health workers in the HIV response:**  
*Insights from field studies*

## USAID ASSIST WEBINAR

Thursday, October 12, 2017

8:00–9:30am EDT / 12:00–1:30pm GMT

Community-based workers play an important role in the HIV response and achievement of UNAIDS 90-90-90 goals, especially as countries scale up community-based HIV service delivery models as a means to reach patients not receiving facility-based HIV services and implement differentiated care strategies and Test and Start. Evidence shows that CHWs can be effective in providing ART adherence support, retaining ART clients in care, contribute to HIV-related behavior change, increase coverage and uptake of HIV and non-HIV services, improve viral suppression, and increase the quality of life for PLHIV. Yet, there is great variation across countries and within countries in the roles CHWs play in the HIV response, suggesting that there are many opportunities for improving the efficiency and impact of HIV programs by deploying community-based health workers and focusing them on specific tasks where they add the most value.

Please join **Ms. Diana Frymus**, Health Workforce Branch Chief, USAID Office of HIV/AIDS and colleagues from the USAID Applying Science to Strengthen and Improve Systems (ASSIST) Project and USAID Missions in Swaziland and Uganda for this webinar to present and discuss findings from PEPFAR-funded research on community-based health workers (CHWs) in the HIV response.

The webinar will feature two presentations, each followed by a discussion of the implications of study findings.

**Dr. Sarah Smith Lunsford** of USAID ASSIST/EnCompass LLC will share the findings of a study that examined factors influencing the performance and productivity of Village Health Teams (VHTs) in Uganda. **Dr. Edward Broughton** of USAID ASSIST/University Research Co., LLC (URC) will present the findings of two studies carried out by the Harvard T.H. Chan School of Public Health to identify factors influencing the performance of CHWs and develop policy recommendations for how to better harmonize and leverage diverse cadres of community-based health workers.

**Dr. Wilberforce Owembabazi** of USAID Uganda will provide comments on the Uganda VHT performance and productivity study, and **Ms. Grace Masuku** of USAID Swaziland will discuss the findings of the CHW performance logic model and CHW harmonization studies.

To register for the webinar, go to: <http://bit.ly/2eKudkx>. Once you register, you will receive a confirmation email from [messener@webex.com](mailto:messener@webex.com) with a unique web link and instructions for joining the session on Thursday, October 12, 2017.

## Webinar Agenda

Topic	Start	Duration	Speakers
Webinar moderator: Diana Frymus			
Opening remarks and introduction of speakers	8:00	10	<i>Diana Frymus, USAID, USA</i>
<b>Presentation:</b> Productivity and Performance Among Village Health Teams in Uganda	8:10	10	<i>Sarah Smith Lunsford, EnCompass LLC, USA</i>
Audience questions and discussion of the findings	8:20	15	<i>Diana Frymus, USAID, USA Sarah Smith Lunsford, EnCompass LLC, USA Wilberforce Owembabazi, USAID, Uganda</i>
<b>Presentation:</b> Harmonization and performance of CHWs for HIV care in Swaziland	8:35	20	<i>Edward Broughton, URC, USA</i>
Audience questions and discussion of the findings	8:55	25	<i>Diana Frymus, USAID, USA Sarah Smith Lunsford, EnCompass LLC, USA Grace Masuku, USAID, Swaziland</i>
Wrap-up	9:20	10	<i>Diana Frymus, USAID, USA</i>

## Moderator



**Diana Frymus, MPH** (*Webinar Moderator*) is the Health Workforce Branch Chief for the USAID Office of HIV/AIDS in Washington D.C. Her work focuses on advancing USAID and PEPFAR strategic approaches and technical programming for the health workforce for achieving 90-90-90 goals and sustaining program efforts. She has been the co-chair of several working groups, including the PEPFAR Human Resources for Health Technical Working Group, the Health Systems Global Community Health Worker Technical Working Group, and the Health Data Collaborative HRH Working Group. Diana received her MPH in Health Policy and Management from Columbia University. She is a former Peace Corps Volunteer where she served in Uganda and worked to increase health worker engagement and community outreach for HIV and other health services.

## Speakers



**Edward Broughton, PhD, MPH** (*Presenter*) is Director of Research and Evaluation for the USAID ASSIST Project, where he leads a portfolio of more than 20 research and cost-effectiveness studies on healthcare improvement methods in low- and middle-income countries. He received his International

Health PhD from Johns Hopkins University and formerly was adjunct faculty at Columbia University.



**Sarah Smith Lunsford, PhD, MPH, MA** (*Presenter*) is Senior. Sarah Smith Lunsford is a medical anthropologist on the USAID ASSIST Research and Evaluation team. For the past 6 years, she has led much of the project's qualitative and mixed methods research in healthcare quality improvement.

Sarah is employed by EnCompass LLC, a partner to URC on the USAID ASSIST Project.

## Panelists



**Wilberforce Owembabazi Ndyababo, MD, MPH** (*Panelist*) is the Project Management Specialist for Health Systems Strengthening in the USAID Uganda Health and HIV Office. Wilberforce has 16 years of progressive experience designing, implementing, and monitoring health care interventions in

Uganda, most recently related to health care financing and human resources for health. Before joining USAID, Wilberforce managed a five-year community health project focused on Village Health Teams (VHT) strategy implementation. He is currently engaged in the national efforts to review the CHW strategy for Uganda.



**Grace Masuku, MA** (*Panelist*) is the USAID Program Specialist for Human Capacity Development in Swaziland. Grace has 28 years of experience in workforce development and institutional capacity development in Swaziland, Namibia, and South Africa, working for both USAID and PEPFAR. She

facilitated an interagency human resources for health clinical assessment in 2014 to define staffing levels to implement 90-90-90 that informed the regionalization of the treatment program in Swaziland. Prior to joining PEPFAR, she established the Swaziland office of Pact and served as Pact's National Coordinator from 2005 to 2009.