

Activity Overview:

Gender considerations should be an integral component of the improvement process to make sure that activities are fully integrated to better achieve improved outcomes. This exercise will help you understand how gender affects a specific health outcome and design changes to test to address gender gaps and issues in activities.

Driver Diagram Description:

A driver diagram is a tool that can help teams identify and respond to gender in any project or program. By charting gender as a driver influencing project goals, teams can determine what drivers related to gender must be considered to improve health outcomes. A drivers diagram includes:

- a. **An aim.** This statement describes the goal you want to achieve. A good improvement aim should be SMART: specific, measurable, achievable, realistic, and time-related.
- b. **A primary driver.** This is a high-level factor that you need to influence in order to achieve the goal. It should be written as a straightforward statement rather than as numeric targets.
- c. **Multiple secondary drivers.** These are underpinning factors that influence the primary driver. These lower level drivers can be linked to projects and activities.
- d. **Changes to test.** These are potential activities or interventions that we have reason to think will impact the outcome. They should be evidence-based, necessary and (collectively) sufficient to achieve the aim, and do no harm.

Activity Instructions:

1. **Complete the driver diagram.** For the purposes of this exercise, an improvement aim, the primary driver, and one secondary driver have been provided.
 - a. Based on your understanding of gender issues related to the topic, develop **some secondary drivers** that influence the primary driver and, thus, the aim. Be sure to include some gender-related drivers.
 - b. **Design changes to test.** Develop a list of illustrative activities (changes) that could be implemented to address the secondary drivers related to gender that you believe may yield improvement. Organize those changes according to importance and practicality.
2. Your small group will be invited to share any key findings and takeaways from the activity with the larger group.

Driver Diagram

Changes (Illustrative Activities)

